

November 15, 2021 Budget Workshop

Review of Proposed Budget Schedule for FY23

- Workshops will be held following every City Council meeting thru February 7th.
- Department Directors will make presentations of their proposed budgets at the January 3, 2022 workshop.
- At the February 7th meeting, City Council will need to set a public hearing on Max Levy Proposal.
- At the February 21st meeting, Council will hold a public hearing on the Max Levy Proposal. After this item is approved, the Council can then set a public hearing on the proposed budget
- Adoption of final budget is scheduled to take place at the March 7, 2022 regular City Council meeting.

Employee Compensation estimates for FY23

Currently, the City has 107 employees that are either on the pay plan or are members of one of the 3 Unions. The numbers discussed below do not include Library salaries, as those employee's salaries are currently set by the Library board of Directors.

- All Union contracts will be in the 4th year of a 5 year contract in fiscal year 2023. These contracts include a pay schedule and have been previously approved by City Council. Below is a breakout of the Unions:
 - Police: 22 Members
 - Fire: 19 Members
 - Teamsters: 23 Members

1. Police Union – 22 members (20 Officers/2 CSO's)

- FY22 Budget for Base Wages: \$1,445,925
- FY23 Estimate for Base Wages: \$1,504,730
 - General fund Increase: \$58,805 (Just over 4%)

2. Fire Union – 19 members (19 Firefighters)

- FY 22 Budget for Base Wages: \$1,171,233
- FY23 Estimate for Base Wages: \$1,221,138
 - General fund Increase: \$49,905 (4.3% increase) Important note, FY23 number includes one additional firefighter that was approved by City Council on 7-6-21.

3. Teamster Union (23 members)

- FY 22 Budget for Base Wages: \$1,365,744
- FY23 Estimate for Base Wages: \$1,364,388

General Fund:	\$ 11,586
Road Use Tax Fund:	\$ 4,401
City Garage Fund:	\$ 4,245
Golf Fund:	\$ 1,211
Water Pollution Control:	-\$ 24,549
Landfill Fund:	-\$ 1,512
<u>Storm Water Fund:</u>	<u>\$ 3,262</u>
Total Across All Funds:	-\$ 1,356

*Decrease is due to several long term employees retiring

4. City of Newton Payplan (43 employees) The payplan includes all full time employees not covered by a Union contract

- FY22 Budget for Base Wages: \$3,409,520
- FY23 Estimate for Base Wages: \$3,569,972

General Fund:	\$ 67,705	2.52% Increase
Golf Fund Increase:	\$ 5,358	4.63% Increase
Community Marketing:	\$ 3,221	4.90% Increase
Road Use Tax Fund:	\$ 21,480	16.75% Increase
Water Pollution Control:	\$ 23,624	10.34% Increase
Landfill Fund:	\$ 21,480	16.80% Increase
<u>Storm Water Fund:</u>	<u>\$ 17,584</u>	<u>40.00% Increase</u>
Total Across All Funds:	\$160,452	4.70% Increase

Note: large increase in Road Use Tax/Landfill/WPC/Storm Water Funds is due to the hiring of the Civil Engineering Tech Position in August of 2021.

Summary of General Fund Increase in Wages

Police Union	\$ 58,805
Fire Union	\$ 49,905
Teamsters Union	\$ 11,586
Pay Plan	\$ 67,706
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Total Projected General Fund Increase:	\$ 188,002

*3.73% increase from the current FY22 General Fund Budget

Percent of Salaries Compared to General Fund Budget:

FY22 Budget	69.18%
FY21 Budget	64.02%
FY20 Budget	68.05%

Total projected wage increase in the FY23 budget for all City funds is \$267,806, which is a 3.6% increase

All budget workshop presentations will be posted to the City of Newton's website under the Transparency page after the workshop.

Questions or Comments?