

EMPLOYEE RELATIONS COMMITTEE
MEETING AGENDA
WEDNESDAY MARCH 5, 2008
4:00 P.M.
COUNCIL CHAMBERS, NEWTON CITY HALL

1. Call Meeting to Order
2. Roll Call
3. Approve the February 27, 2008 Employee Relations Committee Meeting Minutes
4. Discussion on the Fire Department Organizational Chart And Possible Restructuring Scenarios
5. Discussion on the Current Non-Bargaining Pay Plan and Matrix
6. Closed Session To Evaluate The Professional Competency Of An Individual Whose Appointment, Hiring, Performance Or Discharge Is Being Considered When Necessary To Prevent Needless And Irreparable Injury To That Individual's Reputation And That Individual Request A Closed Session. Pursuant To The Provisions Of Section 21.5(1)(i), Code of Iowa 2007
7. Return to Open Session
8. Closed Session To Discuss Strategy In Matters Relating To Employment Conditions Of Employees Of The Governmental Body Who Are Not Covered By A Collective Bargaining Agreement Which Discussions Are Exempt From The Open Meetings Law Pursuant To The Provisions Of Section 21.9, Code of Iowa 2007
9. Return to Open Session
10. Adjournment